## Annex 1 2020/21 Savings Proposals for Policy, Strategy & Partnerships, Finance & Performance

|     |           |                      | 2020/21<br>Impact | 2021/22<br>Impact | Total<br>Saving<br>Impact |
|-----|-----------|----------------------|-------------------|-------------------|---------------------------|
| Ref | Portfolio | Proposal Description | £000              | £001              | £'000                     |

## ECONOMY AND PLACE

| EP3 | Finance &   | Property Management                                   | (75) | (75) |
|-----|-------------|---|------|------|
|     | Performance | 2% income growth from the Council's commercial assets |      |      |
|     |             |   |      |      |

| (75) | 0 | (75) |
|------|---|------|
|------|---|------|

## CUSTOMER AND CORPORATE SERVICES

|       | ER AND CORPORAT                         |   |       |       |
|-------|---|---|-------|-------|
| CCS1  | Policy, Strategy & Partnerships         | Communications         Savings to be delivered through consolidation of budgets.         -All Communications, marketing and project engagement (resident facing) resource and budget is centralised         - Restructure of the consolidated team and realignment of resources to Directorates in line with LA operating model.         - Advertising/publicity budgets are consolidated, spend is controlled and reviewed for cost reductions         - Spend on statutory notices is recorded separately and matched to income.         - Restructure of posts within the team | (24)  | (24)  |
| CCS2  | Policy, Strategy & Partnerships         | Democratic Services<br>Delete palantypist budget as this service is not currently required  | (35)  | (35)  |
| CCS3  | Policy, Strategy &<br>Partnerships      | Legal Services<br>Savings will be delivered from staffing efficiencies and reduced external legal fees  | (15)  | (15)  |
| CCS4  | Finance &<br>Performance                | Benefits and Transactional Services<br>Savings will mainly be delivered from increased income generation, including the<br>implementation of a more proactive inspection regime. Income from the Court of Protection<br>work will also be increased, due to increasing volumes of cases.<br>There is also an option to reduce staffing in the Housing Benefit team which is linked to the<br>review of Local Council Tax Support  | (32)  | (32)  |
| CCS5  | Finance &<br>Performance                | Business Intelligence         Continuing the consolidation of statutory data and reporting activity across the organisation as well as:         • Increased income from external sources;         • Automation of existing processes allowing staff reduction;         • Using Innovation grant funding;         • Small reduction in staff on-costs  | (16)  | (16)  |
| CCS6  | Finance &<br>Performance                | Customer Services         • Reduction in staffing through channel shift         • Customer strategy review  | (40)  | (40)  |
| CCS7  | Finance &<br>Performance                | Health and Safety<br>A review of the shared service agreement with NYCC has been undertaken and a post<br>reduction within the team is achievable. As a result CYC can negotiate a reduced contribution<br>to the Shared Service.   | (8)   | (8)   |
| CCS8  | Finance &<br>Performance                | ICT<br>A number of options will deliver the ICT savings:<br>• Capitalise all staff working 100% on capital funded projects<br>• Managed Service Agreement<br>• Shared service business as usual options with HBC<br>• Income opportunities<br>• Reduce the ICT service window   | (50)  | (50)  |
| CCS9  | Finance &                               | Bereavement Services  | (50)  | (50)  |
| CCS10 | Performance<br>Finance &<br>Performance | Additional income anticipated from 2.5% fee increase         Registrars         Additional income anticipated from 2.5% fee increase  | (10)  | (10)  |
| CCS11 | Finance &<br>Performance                | Customer Experience and Digital         Additional non-statutory Income generation opportunities; particularly within the Registrars and Bereavement services.  | (10)  | (10)  |
| CCS12 | Finance &<br>Performance                | <b>Finance and Procurement</b><br>A number of small supplies budgets will be reduced (£15-20k). A review of the capital programme finance support will be completed to enable appropriate costs to be recharged in future years.  | (50)  | (50)  |
| CCS13 | Finance &<br>Performance                | Business Support and Payroll<br>The HR/Payroll System replacement is underway, with a decision due to be made in March<br>2020. The new system will delivery efficiencies across HR and Payroll admin.  | (100) | (100) |

| Ref   | Portfolio                | Proposal Description  | 2020/21<br>Impact<br>£000 | 2021/22<br>Impact<br>£001 | Total<br>Saving<br>Impact<br>£'000 |
|-------|--------------------------|---|---------------------------|---------------------------|------------------------------------|
| CCS14 | Finance &<br>Performance | <ul> <li>Facilities Management</li> <li>Reduction in Water management/ Asbestos budget (£30k)</li> <li>Increase in partner rent income through annual rent reviews (£35k)</li> <li>Additional income target on cleaning services (£5k)</li> </ul> | (70)                      |                           | (70)                               |
| CCS15 | Finance &<br>Performance | Property Commissioning and Design<br>A wider review of Commissioning & Design services will be undertaken to deliver savings.   | (20)                      |                           | (20)                               |
| CCS16 | Finance &<br>Performance | Print Budget<br>Print budget review to reduce printing costs council wide   | (50)                      |                           | (50)                               |

Corporate Services

| CORP1 | Finance &                | Making Best Use of Council Assets  | (50) |      | (50  |  |  |
|-------|--------------------------|--|------|------|------|--|--|
|       | Performance              | Review of the commercial portfolio to dispose of less profitable assets and invest in higher yield assets. Over the next 4 years opportunities will be taken to deliver increased commercial investment and it is envisaged savings in the region of £0.5m may be achievable over a 4 year period.   |      |      |      |  |  |
| CORP2 | Finance &<br>Performance | Council Wide Cross Cutting Saving<br>Opportunities will be taken in coming years to utilise the new Grade 13 grade, with potential to<br>create more efficient and effective structures across the Council. It is envisaged as part of this<br>there will be some efficiencies that arise, however this proposal does not envisage any large | (20) | (80) | (100 |  |  |

|               | (70)  | (80) | (150) |
|---------------|-------|------|-------|
| Total Savings | (725) | (80) | (805) |

(580)

0

(580)